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WAGE RATES AND EARNINGS

MAY 1976

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WAGE RATES AND EARNINGS : MAY 1976

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NOTE. *Inquiries concerning these statistics may be made in Canberra by telephoning (Sections I and II — Mr Godfrey Laurie, 52 6573; Sections III and IV — Mr Graham Angus, 52 6572) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.*

I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with the average weekly earnings series shown in Tables 18 and 19 in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. The series in Table 20, while confined

to earnings of full-time adult male wage and salary earners excluding managers, etc., still includes all earnings other than overtime earnings. It therefore cannot be compared directly with weekly wage rates. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965
(Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968
(Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972
(Reference No. 6.33)

Wage Rates and Earnings, June 1974 (Reference No. 6.16) for final figures July 1972 to June 1973.

Wage Rates and Earnings, June 1975 (Reference No. 6.16) for final figures July 1973 to June 1974.

Figures subsequent to June 1974 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1975 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1974 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1975 will be published in the June 1976 issue of *Wage Rates and Earnings* bulletin.

Distribution of Weekly Wage Rates

A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for May 1976 was published in the bulletin *Wage Rates Indexes, May 1976 (Preliminary)* (Reference No. 6.37).

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Mining and quarrying (c)	176.71	125.77	164.46	122.03	126.43	140.53	160.38
Manufacturing -							
Engineering, metals, vehicles, etc.	118.21	123.56	129.49	121.51	118.06	122.61	121.21
Textiles, clothing and footwear	118.47	119.35	120.34	118.21	121.56	115.02	119.01
Food, drink and tobacco	125.12	123.18	130.15	121.56	127.55	121.02	125.25
Sawmilling, furniture, etc.	124.45	117.98	128.93	117.72	120.26	117.27	122.56
Paper, printing, etc.	126.29	133.18	142.02	130.85	128.65	126.65	130.48
Other manufacturing	123.54	124.22	125.19	123.10	121.26	118.51	123.61
All manufacturing groups	120.93	123.33	129.37	121.87	121.02	121.13	122.69
Building and construction	141.32	142.17	131.59	138.27	131.28	129.83	138.14
Railway services	117.36	112.55	132.85	117.55	107.14	118.03	119.27
Road and air transport	132.27	124.41	124.28	123.64	124.96	127.28	127.72
Shipping and stevedoring (d)	160.00	160.58	153.33	151.63	161.22	157.25	157.93
Communication	154.84	155.64	154.46	153.68	155.33	150.90	154.81
Wholesale and retail trade	128.99	131.17	129.72	126.20	125.33	130.95	129.17
Public authority (n.e.i.) and community and business services	133.98	128.72	136.29	122.37	125.14	137.55	131.30
Amusement, hotels, personal service, etc.	121.79	119.21	122.25	115.29	113.93	113.96	119.67
All industry groups (e)	129.73	128.02	133.24	126.49	125.12	128.32	129.08
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	625.7	445.3	582.3	432.1	447.7	497.6	567.9
Manufacturing -							
Engineering, metals, vehicles, etc.	418.6	437.5	458.5	430.2	418.0	434.1	429.2
Textiles, clothing and footwear	419.5	422.6	426.1	418.6	430.4	407.3	421.4
Food, drink and tobacco	443.0	436.2	460.8	430.4	451.6	428.5	443.5
Sawmilling, furniture, etc.	440.7	417.7	456.5	416.8	425.8	415.2	434.0
Paper, printing, etc.	447.2	471.6	502.9	463.3	455.5	448.4	462.0
Other manufacturing	437.4	439.8	443.3	435.9	429.3	419.6	437.7
All manufacturing groups	428.2	436.7	458.1	431.5	428.5	428.9	434.4
Building and construction	500.4	503.4	465.9	489.6	464.8	459.7	489.1
Railway services	415.6	398.5	470.4	416.2	379.4	417.9	422.3
Road and air transport	468.3	440.5	440.0	437.8	442.4	450.7	452.2
Shipping and stevedoring (d)	566.5	568.6	542.9	536.9	570.9	556.8	559.2
Communication	548.3	551.1	546.9	544.2	550.0	534.3	548.2
Wholesale and retail trade	456.7	464.4	459.3	446.8	443.8	463.7	457.4
Public authority (n.e.i.) and community and business services	474.4	455.8	482.6	433.3	443.1	487.0	464.9
Amusement, hotels, personal service, etc.	431.2	422.1	432.9	408.2	403.4	403.5	423.7
All industry groups (e)	459.4	453.3	471.8	447.9	443.0	454.3	457.0

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1974 -							
May	94.10	92.73	95.18	91.81	89.55	93.90	93.33
June	95.63	95.60	96.89	93.49	90.46	95.39	95.24
July	97.71	98.13	98.87	94.93	92.36	96.84	97.34
August	98.10	98.81	100.37	96.05	92.68	97.33	98.02
September	102.18	102.46	105.68	100.23	95.92	101.10	102.09
October	104.04	104.04	107.70	101.68	98.53	102.69	103.90
November	105.42	104.73	107.94	102.53	99.68	104.75	104.89
December	105.86	105.15	108.95	103.32	101.02	106.02	105.53
1975 -							
January	106.02	105.43	109.27	103.61	101.41	106.32	105.77
February	106.46	105.58	109.71	103.67	101.49	106.38	106.06
March	108.18	106.79	110.26	105.81	101.55	107.51	107.38
April	108.31	107.01	110.51	105.89	101.84	107.61	107.56
May	113.00	112.14	115.70	110.34	106.11	112.47	112.39
June	113.28	112.73	115.83	111.01	106.35	112.59	112.77
July	113.39	113.09	116.13	111.06	106.76	112.76	112.99
August	113.34	113.11	116.21	111.06	110.63	112.76	113.26
September	118.58	117.05	121.09	114.93	111.32	116.77	117.60
October	118.63	117.10	121.09	115.06	111.64	116.77	117.67
November	118.65	117.10	121.11	115.06	111.65	117.05	117.69
December	118.66	117.15	121.47	115.12	113.30	117.06	117.88
1976 -							
January	118.65	117.15	121.58	115.11	113.97	117.48	117.95
February	126.08	124.48	129.32	122.61	121.47	124.73	125.40
March	126.08	124.48	129.53	122.65	121.53	124.73	125.43
April	126.20	124.50	129.62	122.99	121.62	124.75	125.54
May	129.73	128.02	133.24	126.49	125.12	128.32	129.08
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1974 -							
May	333.2	328.3	337.0	325.1	317.1	332.5	330.5
June	338.6	338.5	343.1	331.0	320.3	337.8	337.2
July	346.0	347.5	350.1	336.1	327.0	342.9	344.7
August	347.4	349.9	355.4	340.1	328.1	344.6	347.1
September	361.8	362.8	374.2	354.9	339.6	358.0	361.5
October	368.4	368.4	381.3	360.0	348.9	363.6	367.9
November	373.3	370.8	382.2	363.0	353.0	370.9	371.4
December	374.8	372.3	385.8	365.8	357.7	375.4	373.7
1975 -							
January	375.4	373.3	386.9	366.9	359.1	376.5	374.5
February	377.0	373.8	388.5	367.1	359.3	376.7	375.5
March	383.0	378.1	390.4	374.6	359.6	380.7	380.2
April	383.5	378.9	391.3	374.9	360.6	381.0	380.9
May	400.1	397.1	409.7	390.7	375.7	398.2	398.0
June	401.1	399.2	410.1	393.1	376.6	398.7	399.3
July	401.5	400.4	411.2	393.3	378.0	399.3	400.1
August	401.3	400.5	411.5	393.2	391.7	399.3	401.0
September	419.9	414.4	428.8	407.0	394.2	413.5	416.4
October	420.0	414.6	428.8	407.4	395.3	413.5	416.7
November	420.1	414.6	428.8	407.4	395.3	414.5	416.7
December	420.2	414.8	430.1	407.6	401.2	414.5	417.4
1976 -							
January	420.1	414.8	430.5	407.6	403.5	416.0	417.6
February	446.4	440.7	457.9	434.1	430.1	441.7	444.0
March	446.4	440.7	458.6	434.3	430.3	441.7	444.1
April	446.9	440.8	459.0	435.5	430.6	441.7	444.5
May	459.4	453.3	471.8	447.9	443.0	454.3	457.0

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 3. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)

End of —	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1974 —																	
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33
June	112.11	93.16	85.16	89.11	89.25	101.13	90.88	91.72	99.18	92.42	92.74	115.55	122.58	92.30	94.92	87.77	95.24
July	113.13	93.92	87.59	93.39	91.33	102.90	94.14	93.72	100.49	93.16	97.43	116.25	123.25	96.15	96.84	90.64	97.34
August	112.35	94.05	91.12	94.91	92.61	103.56	94.99	94.55	100.53	93.16	97.66	116.77	123.25	97.70	98.99	90.88	98.02
September	117.17	100.36	91.53	97.86	95.47	104.78	98.41	98.86	102.46	101.64	104.59	117.08	128.78	101.39	100.04	93.00	102.09
October	118.55	100.90	91.81	99.04	97.24	106.83	100.08	99.86	107.33	101.66	107.11	117.86	129.21	104.40	101.27	95.14	103.90
November	119.66	101.31	91.98	100.73	100.73	106.92	100.92	100.73	109.62	101.82	107.35	118.14	130.75	105.06	103.33	95.37	104.89
December	122.79	101.40	92.22	101.45	101.51	107.02	101.60	101.08	110.92	101.94	107.48	118.19	130.75	105.75	104.19	97.66	105.53
1975 —																	
January	122.41	101.41	92.26	101.93	101.51	109.30	101.81	101.33	110.96	101.94	107.54	118.38	132.13	105.87	105.62	98.66	105.77
February	122.79	101.74	92.49	102.46	101.51	109.46	102.34	101.68	110.89	101.94	108.07	118.40	132.13	106.24	106.39	99.48	106.06
March	123.16	102.20	96.22	102.66	102.26	109.56	103.29	102.44	117.46	101.94	108.07	118.71	132.13	106.40	106.93	100.90	107.38
April	123.60	102.22	98.25	103.03	102.50	109.90	103.49	102.73	117.46	101.94	108.19	118.83	132.13	106.50	107.01	101.02	107.56
May	128.53	106.21	102.11	109.07	107.37	114.39	107.91	107.17	121.59	105.31	112.28	139.39	136.88	110.84	114.45	104.94	112.39
June	128.05	106.61	102.29	109.38	107.60	114.48	108.13	107.48	121.62	105.31	112.32	139.40	136.88	112.46	114.70	105.08	112.77
July	127.64	106.68	104.55	109.56	107.62	114.81	108.68	107.83	121.68	105.31	112.47	139.80	136.88	112.69	115.08	105.17	112.99
August	127.63	106.80	104.63	109.74	108.03	115.08	108.96	108.02	122.02	105.65	112.59	139.94	136.88	113.26	115.94	105.19	113.26
September	146.00	110.37	108.29	113.67	111.55	119.14	112.63	111.68	126.60	108.96	116.38	144.80	141.67	116.98	119.59	108.87	117.60
October	146.89	110.38	108.34	113.80	111.55	119.16	112.69	111.72	126.60	108.96	116.38	144.80	141.67	117.07	119.85	108.87	117.67
November	146.91	110.38	108.34	113.81	111.55	119.16	112.85	111.76	126.60	108.96	116.38	144.80	141.67	117.07	119.85	108.96	117.69
December	146.91	110.38	108.41	114.15	111.80	119.16	112.88	111.83	127.13	108.96	116.52	144.80	141.67	117.56	120.12	108.96	117.88
1976 —																	
January	147.00	110.51	108.41	114.20	111.94	119.20	112.91	111.92	127.15	108.96	116.57	144.86	141.67	117.68	120.15	108.96	117.95
February	156.31	117.57	115.35	121.49	118.91	126.83	120.04	119.05	134.46	115.89	124.08	154.12	150.98	125.39	127.63	115.91	125.40
March	156.36	117.58	115.36	121.49	118.94	126.83	120.05	119.05	134.67	115.89	124.08	154.12	150.98	125.42	127.63	116.03	125.43
April	156.47	117.75	115.56	121.73	119.11	126.85	120.10	119.20	134.70	115.89	124.11	154.20	150.98	125.52	127.67	116.25	125.54
May	160.38	121.21	119.01	125.25	122.56	130.48	123.61	122.69	138.14	119.27	127.72	157.93	154.81	129.17	131.30	119.67	129.08

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1974 -																	
May	395.0	326.0	299.6	305.6	303.9	330.2	312.6	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	329.9	301.5	315.5	316.0	358.1	321.8	324.8	351.2	327.2	328.4	409.1	434.0	326.8	336.1	310.8	337.2
July	400.6	332.6	310.2	330.7	323.4	364.3	333.3	331.9	355.8	329.9	345.0	411.6	436.4	340.4	342.9	321.0	344.7
August	397.8	333.0	322.6	336.1	327.9	366.7	336.3	334.8	355.9	329.9	345.8	413.5	436.4	345.9	350.5	321.8	347.1
September	414.9	355.3	324.1	346.5	338.0	371.0	348.5	350.0	362.8	359.9	370.3	414.6	456.0	359.0	354.2	329.3	361.5
October	419.8	357.3	325.1	350.7	344.3	378.3	354.4	353.6	380.0	359.9	379.3	417.3	457.5	369.7	358.6	336.9	367.9
November	423.7	358.7	325.7	356.7	356.7	378.6	357.4	356.7	388.1	360.5	380.1	418.3	463.0	372.0	365.9	337.7	371.4
December	434.8	359.0	326.5	359.2	359.4	378.9	359.7	357.9	392.7	360.9	380.6	418.5	463.0	374.5	368.9	345.8	373.7
1975 -																	
January	433.4	359.1	326.7	360.9	359.4	387.0	360.5	358.8	392.9	360.9	380.8	419.2	467.9	374.9	374.0	349.3	374.5
February	434.8	360.3	327.5	362.8	359.4	387.6	362.4	360.0	392.6	361.0	382.7	419.2	467.9	376.2	376.7	352.2	375.5
March	436.1	361.9	340.7	363.5	362.1	387.9	365.7	362.7	415.9	361.0	382.7	420.3	467.9	376.7	378.6	357.3	380.2
April	437.6	361.9	347.9	364.8	362.9	389.1	366.4	363.7	415.9	361.0	383.1	420.8	467.9	377.1	378.9	357.7	380.9
May	455.1	376.1	361.5	386.2	380.2	405.0	382.1	379.5	430.5	372.9	397.6	493.6	484.7	392.5	405.3	371.6	398.0
June	453.4	377.5	362.2	387.3	381.0	405.4	382.9	380.6	430.6	372.9	397.7	493.6	484.7	398.2	406.1	372.1	399.3
July	452.0	377.7	370.2	387.9	381.1	406.5	384.8	381.8	430.9	372.9	398.2	495.0	484.7	399.0	407.5	372.4	400.1
August	451.9	378.1	370.5	388.6	382.5	407.5	385.8	382.5	432.0	374.1	398.7	495.5	484.7	401.0	410.5	372.5	401.0
September	517.0	390.8	383.4	402.5	395.0	421.8	398.8	395.5	448.3	385.8	412.1	512.7	501.6	414.2	423.5	385.5	416.4
October	520.1	390.8	383.6	402.9	395.0	421.9	399.0	395.6	448.3	385.8	412.1	512.7	501.6	414.5	424.4	385.5	416.7
November	520.2	390.8	383.6	403.0	395.0	421.9	399.6	395.7	448.3	385.8	412.1	512.7	501.6	414.5	424.4	385.8	416.7
December	520.2	390.8	383.9	404.2	395.8	421.9	399.7	396.0	450.1	385.8	412.6	512.7	501.6	416.3	425.3	385.8	417.4
1976 -																	
January	520.5	391.3	383.9	404.4	396.3	422.1	399.8	396.3	450.2	385.8	412.8	512.9	501.6	416.7	425.4	385.8	417.6
February	553.5	416.3	408.4	430.2	421.1	449.1	425.1	421.5	476.1	410.3	439.4	545.7	534.6	444.0	451.9	410.4	444.0
March	553.7	416.3	408.5	430.2	421.1	449.1	425.1	421.5	476.9	410.3	439.4	545.7	534.6	444.1	451.9	410.8	444.1
April	554.0	416.9	409.2	431.0	421.8	449.2	425.3	422.1	477.0	410.4	439.5	546.0	534.6	444.4	452.1	411.6	444.5
May	567.9	429.2	421.4	443.5	434.0	462.0	437.7	434.4	489.1	422.3	452.2	559.2	548.2	457.4	464.9	423.7	457.0

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of -	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
NEW SOUTH WALES																	
1976 - January	162.30	107.65	107.86	114.30	114.29	115.34	112.90	110.32	130.20	107.16	120.88	146.87	141.79	117.93	122.61	110.88	118.65
February	171.95	114.50	114.74	121.57	121.10	122.70	120.03	117.30	137.91	114.00	128.62	156.19	151.01	125.37	130.27	117.98	126.08
March	172.04	114.50	114.74	121.57	121.10	122.70	120.05	117.31	137.91	114.00	128.62	156.19	151.01	125.37	130.27	117.98	126.08
April	172.24	114.82	115.04	121.57	121.10	122.70	120.05	117.48	139.99	114.02	128.62	156.27	151.01	125.37	130.27	118.33	126.20
May	176.71	118.21	118.47	125.12	124.45	126.29	123.54	120.93	141.32	117.36	132.27	160.00	154.84	128.99	133.98	121.79	129.73
VICTORIA																	
1976 - January	115.08	112.86	108.82	112.37	107.68	121.77	113.57	112.63	131.48	102.75	113.62	147.38	142.40	119.90	118.01	108.71	117.15
February	122.26	120.07	115.77	119.54	114.57	129.52	120.71	119.80	138.68	109.31	120.89	156.83	151.81	127.49	125.24	115.66	124.48
March	122.26	120.07	115.77	119.54	114.57	129.52	120.71	119.80	138.68	109.31	120.89	156.83	151.81	127.49	125.24	115.66	124.48
April	122.26	120.07	115.90	119.69	114.57	129.52	120.71	119.84	138.68	109.31	120.89	156.83	151.81	127.50	125.24	115.77	124.50
May	125.77	123.56	119.35	123.18	117.98	133.18	124.22	123.33	142.17	112.55	124.41	160.58	155.64	131.17	128.72	119.21	128.02
QUEENSLAND																	
1976 - January	152.11	118.32	109.43	118.28	117.73	130.02	114.32	118.01	119.76	121.54	113.42	140.44	141.29	117.73	124.59	111.46	121.58
February	160.72	125.89	116.70	125.79	125.27	138.34	121.63	125.55	126.79	129.21	120.68	149.46	150.63	126.05	132.58	118.60	129.32
March	160.72	125.90	116.70	125.79	125.27	138.34	121.63	125.56	128.09	129.21	120.68	149.46	150.63	126.05	132.58	118.60	129.53
April	160.72	125.90	116.86	126.60	125.27	138.34	121.63	125.78	128.09	129.21	120.68	149.63	150.63	126.05	132.58	118.72	129.62
May	164.46	129.49	120.34	130.15	128.93	142.02	125.19	129.37	131.59	132.85	124.28	153.33	154.46	129.72	136.29	122.25	133.24
SOUTH AUSTRALIA																	
1976 - January	112.03	110.68	107.35	110.46	107.12	118.95	111.82	110.90	127.65	107.38	112.52	138.80	140.52	112.35	111.07	105.47	115.11
February	118.70	117.77	114.37	117.72	114.05	126.93	119.09	118.06	134.77	114.21	119.77	147.79	149.86	121.27	118.33	111.96	122.61
March	118.70	117.77	114.37	117.72	114.05	126.93	119.09	118.06	134.77	114.21	119.77	147.79	149.86	121.56	118.33	111.96	122.65
April	118.70	118.02	114.77	118.04	114.29	127.23	119.64	118.38	134.77	114.21	120.12	147.94	149.86	122.61	118.90	112.11	122.99
May	122.03	121.51	118.21	121.56	117.72	130.85	123.10	121.87	138.27	117.55	123.64	151.63	153.68	126.20	122.37	115.29	126.49
WESTERN AUSTRALIA																	
1976 - January	112.94	107.08	110.35	116.53	108.27	117.49	110.82	109.99	120.69	97.73	113.15	148.02	142.12	114.35	114.20	102.32	113.97
February	124.06	114.52	117.39	123.90	115.03	124.94	117.64	117.14	127.76	103.95	121.09	157.46	151.51	121.55	121.52	108.85	121.47
March	124.06	114.52	117.82	123.90	115.27	124.94	117.64	117.20	127.76	103.95	121.09	157.46	151.51	121.55	121.52	110.59	121.53
April	124.06	114.52	118.02	123.90	116.83	124.94	117.64	117.46	127.76	103.95	121.09	157.46	151.51	121.55	121.52	110.65	121.62
May	126.43	118.06	121.56	127.55	120.26	128.65	121.26	121.02	131.28	107.14	124.96	161.22	155.33	125.33	125.14	113.93	125.12
TASMANIA																	
1976 - January	129.14	111.98	104.86	110.45	107.01	115.62	108.07	110.57	119.55	107.98	116.11	144.18	137.88	119.53	129.45	103.52	117.48
February	136.91	118.91	111.55	117.70	113.86	123.02	114.80	117.57	126.42	114.71	123.55	153.45	147.07	127.20	133.75	110.14	124.73
March	136.91	118.91	111.55	117.70	113.86	123.02	114.89	117.57	126.42	114.71	123.55	153.45	147.07	127.20	133.75	110.14	124.73
April	136.91	118.91	111.68	117.72	113.86	123.02	114.89	117.58	126.42	114.71	123.55	153.45	147.07	127.21	133.75	110.52	124.75
May	140.53	122.61	115.02	121.02	117.27	126.65	118.51	121.13	129.83	118.03	127.28	157.25	150.90	130.95	137.55	113.96	128.32

TABLE 4. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS — continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of —	Manufacturing													Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication				
NEW SOUTH WALES																	
1976 — January	574.7	381.2	381.9	404.7	404.7	408.4	399.8	390.6	461.0	379.4	428.0	520.0	502.0	417.6	434.1	392.6	420.1
February	608.8	405.4	406.3	430.5	428.8	434.5	425.0	415.3	488.3	403.7	455.4	553.0	534.7	443.9	461.3	417.8	446.4
March	609.2	405.4	406.3	430.5	428.8	434.5	425.1	415.4	488.3	403.7	455.4	553.0	534.7	443.9	461.3	417.8	446.4
April	609.9	406.6	407.4	430.5	428.8	434.5	425.1	416.0	488.6	403.7	455.4	553.3	534.7	443.9	461.3	419.0	446.9
May	625.7	418.6	419.5	443.0	440.7	447.2	437.4	428.2	500.4	415.6	468.3	566.5	548.3	456.7	474.4	431.2	459.4
VICTORIA																	
1976 — January	407.5	399.6	385.3	397.9	381.3	431.2	402.1	398.8	465.5	363.8	402.3	521.8	504.2	424.6	417.9	384.9	414.8
February	432.9	425.1	409.9	423.3	405.7	458.6	427.4	424.2	491.0	387.1	428.0	555.3	537.5	451.4	443.4	409.5	440.7
March	432.9	425.1	409.9	423.3	405.7	458.6	427.4	424.2	491.0	387.1	428.0	555.3	537.5	451.4	443.4	409.5	440.7
April	432.9	425.1	410.4	423.8	405.7	458.6	427.4	424.3	491.0	387.1	428.0	555.3	537.5	451.5	443.4	409.9	440.8
May	445.3	437.5	422.6	436.2	417.7	471.6	439.8	436.7	503.4	398.5	440.5	568.6	551.1	464.4	455.8	422.1	453.3
QUEENSLAND																	
1976 — January	538.6	419.0	387.5	418.8	416.9	460.4	404.8	417.8	424.0	430.3	401.6	497.3	500.3	416.9	441.2	394.6	430.5
February	569.1	445.7	413.2	445.4	443.5	489.9	430.7	444.6	448.9	457.5	427.3	529.2	533.4	446.3	469.4	419.9	457.9
March	569.1	445.8	413.2	445.4	443.5	489.9	430.7	444.6	453.5	457.5	427.3	529.2	533.4	446.3	469.4	419.9	458.6
April	569.1	445.8	413.8	448.3	443.5	489.9	430.7	445.4	453.5	457.5	427.3	529.8	533.4	446.3	469.4	420.4	459.0
May	582.3	458.5	426.1	460.8	456.5	502.9	443.3	458.1	465.9	470.4	440.0	542.9	546.9	459.3	482.6	432.9	471.8
SOUTH AUSTRALIA																	
1976 — January	396.7	391.9	380.1	391.1	379.3	421.2	395.9	392.7	452.0	380.2	398.4	491.5	497.6	397.8	393.3	373.4	407.6
February	420.3	417.0	405.0	416.8	403.8	449.4	421.7	418.0	477.2	404.4	424.1	523.3	530.6	429.4	419.0	396.4	434.1
March	420.3	417.0	405.0	416.8	403.8	449.4	421.7	418.0	477.2	404.4	424.1	523.3	530.6	430.4	419.0	396.4	434.3
April	420.3	417.9	406.4	417.9	404.7	450.5	423.6	419.2	477.2	404.4	425.3	523.8	530.6	434.1	421.0	396.9	435.5
May	432.1	430.2	418.6	430.4	416.8	463.3	435.9	431.5	489.6	416.2	437.8	536.9	544.2	446.8	433.3	408.2	447.9
WESTERN AUSTRALIA																	
1976 — January	399.9	379.2	390.7	412.6	383.4	416.0	392.4	389.4	427.3	346.0	400.7	524.1	503.2	404.9	404.4	362.3	403.5
February	439.3	405.5	415.7	438.7	407.3	442.4	416.6	414.8	452.4	368.1	428.8	557.6	536.5	430.4	430.3	385.4	430.1
March	439.3	405.5	417.2	438.7	408.2	442.4	416.6	415.0	452.4	368.1	428.8	557.6	536.5	430.4	430.3	391.6	430.3
April	439.3	405.5	417.9	438.7	413.7	442.4	416.6	415.9	452.4	368.1	428.8	557.6	536.5	430.4	430.3	391.8	430.6
May	447.7	418.0	430.4	451.6	425.8	455.5	429.3	428.5	464.8	379.4	442.4	570.9	550.0	443.8	443.1	403.4	443.0
TASMANIA																	
1976 — January	457.3	396.5	371.3	391.1	378.9	409.4	382.7	391.5	423.3	382.3	411.1	510.5	488.2	423.2	458.4	366.5	416.0
February	484.8	421.0	395.0	416.8	403.2	435.6	406.8	416.3	447.6	406.2	437.5	543.3	520.7	450.4	473.6	390.0	441.7
March	484.8	421.0	395.0	416.8	403.2	435.6	406.8	416.3	447.6	406.2	437.5	543.3	520.7	450.4	473.6	390.0	441.7
April	484.8	421.0	395.5	416.8	403.2	435.6	406.8	416.3	447.6	406.2	437.5	543.3	520.7	450.4	473.6	391.3	441.7
May	497.6	434.1	407.3	428.5	415.2	448.4	419.6	428.9	459.7	417.9	450.7	556.8	534.3	463.7	487.0	403.5	454.3

(a) See paragraph 8, page 2. Figures subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 5. — WEEKLY WAGE RATES : ADULT MALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1974 —							
May	95.57	93.12	100.55	94.57	105.57	93.55	94.90
June	97.35	94.97	102.36	95.68	109.37	95.55	96.67
July	98.03	97.07	102.78	97.13	109.74	97.34	97.98
August	98.44	98.76	103.70	97.84	109.87	97.73	98.57
September	104.48	102.46	110.55	103.24	115.60	102.21	104.02
October	105.06	103.25	110.95	104.15	116.09	103.69	104.73
November	105.79	103.71	111.35	104.56	117.17	104.63	105.32
December	106.06	104.11	111.57	104.75	117.47	105.09	105.64
1975 —							
January	106.37	104.31	112.18	104.93	118.18	105.31	105.93
February	106.41	104.53	112.27	104.94	118.18	105.39	106.01
March	109.38	106.73	115.87	107.97	118.43	108.03	108.75
April	109.47	106.95	116.02	108.07	118.63	108.07	108.90
May	114.04	111.34	122.74	112.78	126.76	113.24	113.63
June	114.08	111.49	122.77	113.47	126.76	113.35	113.79
July	114.32	111.81	122.84	113.55	126.76	113.49	114.02
August	114.32	111.81	122.84	113.55	126.76	113.49	114.02
September	120.53	115.64	130.10	117.51	131.19	117.52	119.06
October	120.53	115.64	130.10	117.51	131.19	117.52	119.06
November	120.53	115.64	130.17	117.51	131.19	117.92	119.08
December	120.55	115.70	130.28	117.57	131.76	117.92	119.14
1976 —							
January	120.55	115.70	130.56	117.57	131.76	117.92	119.15
February	128.04	122.95	138.53	124.91	140.24	125.21	126.58
March	128.04	122.95	139.36	124.91	140.24	125.21	126.63
April	128.06	122.97	139.38	124.91	140.27	125.22	126.64
May	131.58	126.45	143.02	128.43	143.98	128.69	130.16
STATE AWARDS, ETC. (b)							
1974 —							
May	92.47	91.82	93.75	85.81	87.20	94.53	91.63
June	93.70	97.02	95.45	88.70	87.69	95.08	93.67
July	97.37	100.63	97.81	90.14	89.81	95.07	96.62
August	97.76	101.15	99.48	92.14	90.15	96.60	97.35
September	99.65	102.45	104.38	93.69	93.04	99.00	99.99
October	102.93	105.83	106.82	96.32	95.95	100.81	103.02
November	105.11	106.99	107.03	98.13	97.12	104.93	104.42
December	105.72	107.48	108.24	100.21	98.61	107.71	105.42
1975 —							
January	105.71	107.79	108.47	100.74	98.95	108.17	105.62
February	106.35	107.94	109.02	100.90	99.04	108.17	106.23
March	106.64	106.93	108.37	100.44	99.08	106.33	105.72
April	106.82	107.16	108.66	100.49	99.38	106.57	105.94
May	111.65	114.04	113.33	104.31	103.08	110.72	110.89
June	112.25	115.66	113.49	104.94	103.35	110.87	111.53
July	112.19	116.15	113.87	104.92	103.83	111.12	111.74
August	112.08	116.21	113.98	104.89	108.26	111.12	112.33
September	116.07	120.40	118.06	108.55	108.40	115.07	115.84
October	116.19	120.57	118.07	109.00	108.77	115.09	116.00
November	116.23	120.57	118.07	108.97	108.78	115.09	116.01
December	116.23	120.59	118.51	109.04	110.59	115.09	116.36
1976 —							
January	116.20	120.59	118.56	109.02	111.36	116.48	116.49
February	123.55	128.10	126.23	116.93	118.72	123.66	123.97
March	123.56	128.10	126.23	117.07	118.79	123.66	123.99
April	123.82	128.14	126.35	118.23	118.89	123.68	124.20
May	127.36	131.76	129.95	121.70	122.36	127.48	127.77

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 6. — WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of June —	Federal awards, etc.	State awards, etc.	All awards, etc.	End of December —	Federal awards, etc.	State awards, etc.	All awards, etc.
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.28	78.13	77.69
1974	96.67	93.67	95.24	1974	105.64	105.42	105.53
1975	113.79	111.53	112.77	1975	119.14	116.36	117.88
End of —	Federal awards, etc.	State awards, etc.	All awards, etc.	End of —	Federal awards, etc.	State awards, etc.	All awards, etc.
1974 —				1975 —			
May	94.90	91.63	93.33	May	113.63	110.89	112.39
June	96.67	93.67	95.24	June	113.79	111.53	112.77
July	97.98	96.62	97.34	July	114.02	111.74	112.99
August	98.57	97.35	98.02	August	114.02	112.33	113.26
September	104.02	99.99	102.09	September	119.06	115.84	117.60
October	104.73	103.02	103.90	October	119.06	116.00	117.67
November	105.32	104.42	104.89	November	119.08	116.01	117.69
December	105.64	105.42	105.53	December	119.14	116.36	117.88
1975 —				1976 —			
January	105.93	105.62	105.77	January	119.15	116.49	117.95
February	106.01	106.23	106.06	February	126.58	123.97	125.40
March	108.75	105.72	107.38	March	126.63	123.99	125.43
April	108.90	105.94	107.56	April	126.64	124.20	125.54
				May	130.16	127.77	129.08

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Mining and quarrying (c)	494.33	314.41	434.14	305.06	331.28	359.26	432.76
Manufacturing -							
Engineering, metals, vehicles, etc.	295.53	308.89	323.74	303.77	295.16	306.52	303.02
Textiles, clothing and footwear	296.18	298.36	300.86	295.53	303.90	287.55	297.51
Food, drink and tobacco	313.24	307.96	325.38	303.89	318.87	302.54	313.28
Sawmilling, furniture, etc.	311.13	294.95	322.34	294.30	300.64	293.17	306.39
Paper, printing, etc.	315.73	333.44	355.06	327.12	328.11	316.62	326.63
Other manufacturing	308.85	310.82	312.98	308.47	302.44	296.52	309.15
All manufacturing groups	302.36	308.40	323.42	304.81	302.69	302.87	306.79
Building and construction	353.30	355.42	328.98	345.67	328.20	324.57	345.35
Railway services	293.40	281.67	332.13	293.87	267.84	295.09	298.25
Road and air transport	330.67	311.03	310.70	309.09	312.39	318.19	319.31
Communication	389.07	392.58	389.61	392.17	391.81	385.06	390.43
Wholesale and retail trade	322.47	327.92	324.29	315.49	313.33	327.37	322.92
Public authority (n.e.i.) and community and business services	341.55	330.61	344.83	311.93	316.18	349.21	334.51
Amusement, hotels, personal service, etc.	304.47	298.02	305.62	288.23	284.83	284.91	299.17
All industry groups (d)	324.33	318.68	332.44	314.32	311.49	317.14	321.83
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	698.7	444.4	613.6	431.2	468.2	507.8	611.7
Manufacturing -							
Engineering, metals, vehicles, etc.	417.7	436.6	457.6	429.4	417.2	433.2	428.3
Textiles, clothing and footwear	418.6	421.7	425.2	417.7	429.5	406.4	420.5
Food, drink and tobacco	442.7	435.3	459.9	429.5	450.7	427.6	442.8
Sawmilling, furniture, etc.	439.8	416.9	455.6	416.0	424.9	414.4	433.1
Paper, printing, etc.	446.3	471.3	501.9	462.4	463.8	447.5	461.7
Other manufacturing	436.5	439.3	442.4	436.0	427.5	419.1	437.0
All manufacturing groups	427.4	435.9	457.1	430.8	427.8	428.1	433.6
Building and construction	499.4	502.4	465.0	488.6	463.9	458.8	488.1
Railway services	414.7	398.1	469.4	415.4	378.6	417.1	421.6
Road and air transport	467.4	439.6	439.1	436.9	441.5	449.7	451.3
Communication	549.9	554.9	550.7	554.3	553.8	544.3	551.8
Wholesale and retail trade	455.8	463.5	458.4	445.9	442.9	462.7	456.4
Public authority (n.e.i.) and community and business services	482.8	467.3	487.4	440.9	446.9	493.6	472.8
Amusement, hotels, personal service, etc.	430.3	421.2	432.0	407.4	402.6	402.7	422.9
All industry groups (d)	458.4	450.4	469.9	444.3	440.3	448.3	454.9

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1974 —							
May	235.15	230.78	237.33	228.29	222.67	232.03	232.64
June	239.05	238.12	241.78	232.62	225.02	235.99	237.52
July	244.41	244.53	246.84	236.23	229.88	239.86	242.90
August	245.35	246.21	250.75	239.11	230.70	241.17	244.63
September	255.88	255.52	264.44	249.87	239.08	251.17	255.09
October	260.59	259.53	269.57	253.55	245.81	255.41	259.70
November	264.14	261.28	270.21	255.74	248.73	260.58	262.23
December	265.28	262.38	272.80	257.79	252.19	263.96	263.87
1975 —							
January	265.69	263.07	273.60	258.51	253.15	264.75	264.48
February	266.82	263.46	274.76	258.65	253.36	264.91	265.23
March	271.22	266.54	276.15	264.08	253.53	267.91	268.61
April	271.56	267.11	276.81	264.29	254.28	268.18	269.06
May	282.36	279.10	288.51	274.06	263.69	277.86	280.10
June	283.10	280.60	288.84	275.81	264.31	278.19	281.07
July	283.35	281.51	289.58	275.89	265.39	278.64	281.62
August	283.23	281.54	289.78	275.87	275.34	278.64	282.29
September	296.41	291.34	302.03	285.50	276.79	288.55	293.17
October	296.54	291.47	302.05	285.83	277.62	288.56	293.34
November	296.59	291.47	302.09	285.81	277.64	289.30	293.39
December	296.62	291.60	303.03	285.98	281.91	289.32	293.88
1976 —							
January	296.58	291.60	303.30	285.96	283.64	290.33	294.05
February	315.14	309.82	322.61	304.59	302.33	308.20	312.61
March	315.16	309.82	323.15	304.70	302.49	308.20	312.71
April	315.47	309.88	323.38	305.56	302.72	308.24	312.97
May	324.33	318.68	332.44	314.32	311.49	317.14	321.83
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1974 —							
May	332.4	326.2	335.5	322.7	314.7	328.0	328.8
June	337.9	336.6	341.7	328.8	318.0	333.6	335.7
July	345.5	345.6	348.9	333.9	324.9	339.0	343.3
August	346.8	348.0	354.4	338.0	326.1	340.9	345.8
September	361.7	361.2	373.8	353.2	337.9	355.0	360.6
October	368.3	366.8	381.0	358.4	347.4	361.0	367.1
November	373.3	369.3	381.9	361.5	351.6	368.3	370.6
December	375.0	370.8	385.6	364.4	356.5	373.1	373.0
1975 —							
January	375.5	371.8	386.7	365.4	357.8	374.2	373.8
February	377.1	372.4	388.4	365.6	358.1	374.4	374.9
March	383.4	376.7	390.3	373.3	358.3	378.7	379.7
April	383.8	377.5	391.2	373.6	359.4	379.1	380.3
May	399.1	394.5	407.8	387.4	372.7	392.7	395.9
June	400.1	396.6	408.3	389.8	373.6	393.2	397.3
July	400.5	397.9	409.3	389.9	375.1	393.8	398.1
August	400.3	397.9	409.6	389.9	389.2	393.8	399.0
September	419.0	411.8	426.9	403.5	391.2	407.8	414.4
October	419.1	412.0	426.9	404.0	392.4	407.9	414.6
November	419.2	412.0	427.0	404.0	392.4	408.9	414.7
December	419.3	412.2	428.3	404.2	398.5	408.9	415.4
1976 —							
January	419.2	412.2	428.7	404.2	400.9	410.4	415.6
February	445.4	437.9	456.0	430.5	427.3	435.6	441.8
March	445.5	437.9	456.8	430.7	427.6	435.6	442.0
April	445.9	438.0	457.1	431.9	427.9	435.7	442.4
May	458.4	450.4	469.9	444.3	440.3	448.3	454.9

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 9. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	115.64	122.35	117.93	116.77	113.75	117.43	118.06
Textiles, clothing and footwear	112.33	110.68	112.23	113.63	114.10	105.01	111.52
Food, drink and tobacco	119.48	119.69	118.30	116.23	105.45	115.40	118.34
Other manufacturing	116.95	119.04	119.48	116.33	114.39	113.01	117.68
All manufacturing groups	114.97	114.95	115.74	115.72	112.16	110.79	114.91
Transport and communication	122.10	123.66	127.82	126.26	118.70	128.80	123.77
Wholesale and retail trade	126.91	131.00	125.45	126.65	121.96	120.77	127.23
Public authority (n.e.i.) and community and business services	127.04	124.31	124.05	117.50	111.45	124.29	124.02
Amusement, hotels, personal service, etc.	117.56	115.60	116.18	111.68	106.52	110.28	115.45
All industry groups (c)	119.87	119.66	121.07	119.79	115.37	115.98	119.60
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	580.9	614.6	592.4	585.6	571.4	589.9	593.0
Textiles, clothing and footwear	564.3	556.0	563.8	570.8	573.1	527.5	560.2
Food, drink and tobacco	600.2	601.2	594.3	583.8	529.7	579.7	594.4
Other manufacturing	587.5	597.9	600.2	584.3	574.6	567.7	591.1
All manufacturing groups	577.5	577.4	581.4	581.2	563.4	556.5	577.2
Transport and communication	613.3	621.2	642.1	634.2	596.3	647.0	621.7
Wholesale and retail trade	637.5	658.0	630.2	636.2	612.6	606.6	639.1
Public authority (n.e.i.) and community and business services	638.2	624.4	623.1	590.2	559.8	624.3	623.0
Amusement, hotels, personal service, etc.	590.5	580.7	583.6	561.0	535.0	554.0	579.9
All industry groups (c)	602.1	601.1	608.2	601.7	579.5	582.6	600.8

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	289.34	306.90	294.83	291.93	284.38	293.57	295.58
Textiles, clothing and footwear	281.16	276.70	280.58	284.08	285.25	262.54	278.92
Food, drink and tobacco	298.71	299.23	295.76	290.58	263.63	288.51	295.85
Other manufacturing	293.89	298.01	298.71	291.86	285.97	282.52	295.15
All manufacturing groups	287.99	287.59	289.35	289.52	280.40	276.96	287.62
Transport and communication	320.98	325.93	338.11	333.69	313.47	355.00	326.47
Wholesale and retail trade	320.85	327.51	313.63	316.62	304.91	301.92	319.50
Public authority (n.e.i.) and community and business services	330.03	316.72	316.12	299.83	282.61	329.89	318.63
Amusement, hotels, personal service, etc.	298.35	289.44	291.13	280.24	266.83	276.57	290.97
All industry groups (c)	303.27	300.59	304.97	301.22	290.00	292.68	301.48
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	576.7	611.7	587.7	581.9	566.8	585.2	589.1
Textiles, clothing and footwear	560.4	551.5	559.3	566.2	568.6	523.3	556.0
Food, drink and tobacco	595.4	596.4	589.5	579.2	525.5	575.1	589.7
Other manufacturing	585.8	594.0	595.4	581.7	570.0	563.1	588.3
All manufacturing groups	574.0	573.2	576.7	577.1	558.9	552.1	573.3
Transport and communication	639.8	649.6	673.9	665.1	624.8	707.6	650.7
Wholesale and retail trade	639.5	652.8	625.1	631.1	607.7	601.8	636.8
Public authority (n.e.i.) and community and business services	657.8	631.3	630.1	597.6	563.3	657.5	635.1
Amusement, hotels, personal service, etc.	594.7	576.9	580.3	558.6	531.9	551.3	580.0
All industry groups (c)	604.5	599.1	607.9	600.4	578.0	583.4	600.9

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 11. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1974 -							
May	81.26	74.66	74.09	73.02	73.69	74.40	77.18
June	82.78	80.84	76.96	78.00	75.41	76.30	80.65
July	86.65	82.93	80.31	79.74	77.88	78.41	83.61
August	88.82	85.80	85.95	82.35	79.30	79.55	86.35
September	90.29	87.67	89.36	84.39	83.64	83.62	88.40
October	91.92	89.42	89.53	86.01	86.04	84.25	89.94
November	92.52	89.75	89.83	86.78	87.29	86.45	90.50
December	93.32	89.97	91.95	91.47	87.65	92.47	91.62
1975 -							
January	93.58	91.84	94.36	92.21	90.79	94.18	92.85
February	95.11	92.10	96.38	92.94	91.41	94.35	93.88
March	97.02	94.79	98.05	94.05	92.42	96.00	95.91
April	97.77	95.30	98.42	94.16	93.64	96.21	96.51
May	102.59	102.83	101.89	98.42	96.95	99.86	101.94
June	105.22	104.98	102.88	99.42	98.29	101.04	104.02
July	105.47	105.17	104.79	99.55	99.67	101.28	104.48
August	105.55	105.17	104.79	99.64	103.56	101.39	104.72
September	109.27	108.87	108.76	103.14	104.83	105.27	108.32
October	109.27	108.87	108.76	103.30	104.92	105.27	108.34
November	109.27	108.87	109.02	103.31	104.94	105.27	108.37
December	109.27	109.00	110.22	103.34	104.94	105.56	108.55
1976 -							
January	109.27	109.00	110.22	103.49	104.94	105.56	108.56
February	116.21	115.97	117.38	113.15	111.89	112.33	115.72
March	116.21	115.97	117.38	113.41	111.88	112.33	115.74
April	116.42	116.25	117.58	116.35	111.98	112.44	116.16
May	119.87	119.66	121.07	119.79	115.37	115.98	119.60
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1974 -							
May	408.2	375.0	372.1	366.8	370.1	373.7	387.7
June	415.8	406.1	386.6	391.8	378.8	383.3	405.1
July	435.2	416.6	403.4	400.5	391.2	393.9	420.0
August	446.2	431.0	431.8	413.6	398.3	399.6	433.7
September	453.5	440.4	448.9	423.9	420.2	420.0	444.1
October	461.7	449.2	449.7	432.0	432.2	423.2	451.8
November	464.7	450.8	451.2	435.9	438.5	434.3	454.6
December	468.8	451.9	461.9	459.5	440.3	464.5	460.2
1975 -							
January	470.1	461.3	474.0	463.2	456.0	473.1	466.4
February	477.7	462.6	484.1	466.8	459.1	473.9	471.6
March	487.3	476.1	492.5	472.4	464.2	482.2	481.8
April	491.1	478.7	494.4	473.0	470.4	483.3	484.8
May	515.3	516.5	511.8	494.4	487.0	501.6	512.0
June	528.5	527.3	516.8	499.4	493.7	507.5	522.5
July	529.8	528.3	526.4	500.1	500.6	508.8	524.8
August	530.2	528.3	526.4	500.5	520.2	509.3	526.0
September	548.9	546.9	546.3	518.1	526.6	528.8	544.1
October	548.9	546.9	546.3	518.9	527.0	528.8	544.2
November	548.9	546.9	547.6	518.9	527.1	528.8	544.3
December	548.9	547.5	553.6	519.1	527.1	530.2	545.2
1976 -							
January	548.9	547.5	553.6	519.8	527.1	530.2	545.3
February	583.7	582.5	589.6	568.4	562.0	564.2	581.3
March	583.7	582.5	589.6	569.7	562.0	564.2	581.4
April	584.8	583.9	590.6	584.4	562.5	564.8	583.5
May	602.1	601.1	608.2	601.7	579.5	582.6	600.8

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 12. — HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1974 —							
May	205.58	187.56	186.62	183.62	185.22	187.75	194.54
June	209.43	203.07	193.85	196.15	189.55	192.56	203.30
July	219.22	208.32	202.30	200.52	195.75	197.89	210.76
August	224.72	215.53	216.51	207.08	199.32	200.76	217.67
September	228.44	220.23	225.10	212.21	210.25	211.02	222.85
October	232.57	224.64	225.52	216.29	216.27	212.62	226.72
November	234.07	225.45	226.26	218.23	219.43	218.18	228.12
December	236.10	226.01	231.62	230.01	220.33	233.36	230.95
1975 —							
January	236.76	230.72	237.67	231.88	228.20	237.68	234.06
February	240.63	231.37	242.78	233.70	229.76	238.10	236.65
March	245.47	238.11	246.97	236.52	232.31	242.26	241.77
April	247.37	239.40	247.90	236.79	235.37	242.80	243.28
May	259.55	258.31	256.64	247.49	243.68	252.01	256.96
June	266.22	263.71	259.14	250.00	247.07	254.99	262.21
July	266.84	264.20	263.96	250.35	250.53	255.61	263.36
August	267.03	264.20	263.96	250.56	260.32	255.87	263.98
September	276.47	273.49	273.95	259.36	263.50	265.67	273.05
October	276.47	273.49	273.95	259.75	263.73	265.67	273.09
November	276.47	273.49	274.61	259.80	263.79	265.67	273.17
December	276.47	273.82	277.63	259.87	263.79	266.39	273.62
1976 —							
January	276.47	273.82	277.63	260.23	263.79	266.39	273.65
February	294.01	291.31	295.66	284.55	281.24	283.48	291.70
March	294.01	291.31	295.66	285.19	281.23	283.48	291.75
April	294.54	292.03	296.16	292.58	281.47	283.77	292.82
May	303.27	300.59	304.97	301.22	290.00	292.68	301.48
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1974 —							
May	409.8	373.8	372.0	366.0	369.2	374.2	387.8
June	417.4	404.8	386.4	391.0	377.8	383.8	405.2
July	437.0	415.2	403.2	399.7	390.2	394.4	420.1
August	447.9	429.6	431.5	412.8	397.3	400.2	433.9
September	455.3	439.0	448.7	423.0	419.1	420.6	444.2
October	463.6	447.8	449.5	431.1	431.1	423.8	451.9
November	466.6	449.4	451.0	435.0	437.4	434.9	454.7
December	470.6	450.5	461.7	458.5	439.2	465.1	460.3
1975 —							
January	471.9	459.9	473.7	462.2	454.9	473.7	466.5
February	479.6	461.2	483.9	465.8	458.0	474.6	471.7
March	489.3	474.6	492.3	471.4	463.0	482.9	481.9
April	493.1	477.2	494.1	472.0	469.1	483.9	484.9
May	517.3	514.9	511.5	493.3	485.7	502.3	512.2
June	530.6	525.6	516.5	498.3	492.5	508.3	522.6
July	531.9	526.6	526.1	499.0	499.4	509.5	524.9
August	532.3	526.6	526.1	499.4	518.9	510.0	526.2
September	551.1	545.1	546.0	517.0	525.2	529.5	544.3
October	551.1	545.1	546.0	517.7	525.7	529.5	544.3
November	551.1	545.1	547.4	517.8	525.8	529.5	544.5
December	551.1	545.8	553.4	518.0	525.8	531.0	545.4
1976 —							
January	551.1	545.8	553.4	518.7	525.8	531.0	545.4
February	586.0	580.7	589.3	567.2	560.6	565.0	581.4
March	586.0	580.7	589.3	568.5	560.5	565.0	581.5
April	587.1	582.1	590.3	583.2	561.0	565.6	583.6
May	604.5	599.1	607.9	600.4	578.0	583.4	600.9

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 13. - WEEKLY WAGE RATES : ADULT FEMALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1974 -							
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.21	81.82	81.67	79.08
August	83.79	82.06	87.86	83.67	85.69	83.90	83.46
September	86.09	84.95	89.77	87.84	88.58	86.70	86.11
October	86.29	85.11	90.26	88.12	88.81	87.33	86.33
November	86.89	85.62	91.14	88.92	89.95	88.61	86.97
December	87.72	85.98	92.39	89.50	90.56	89.44	87.62
1975 -							
January	88.29	86.27	92.89	90.26	90.97	89.58	88.06
February	88.53	86.61	92.89	91.59	90.97	89.91	88.40
March	92.22	91.09	96.33	94.30	95.04	92.67	92.31
April	92.53	91.69	96.70	94.56	95.80	93.05	92.75
May	95.92	95.12	100.43	98.27	99.28	96.59	96.20
June	98.40	98.15	102.27	100.04	101.46	98.91	98.80
July	98.90	98.33	103.09	100.30	101.46	99.07	99.16
August	98.90	98.33	103.09	100.30	101.46	99.07	99.16
September	102.35	101.78	106.70	103.82	105.02	102.55	102.63
October	102.35	101.78	106.70	103.82	105.02	102.55	102.63
November	102.35	101.78	107.47	103.82	105.02	102.55	102.69
December	102.35	101.94	107.47	103.82	105.02	103.10	102.76
1976 -							
January	102.35	101.94	107.47	103.82	105.02	103.10	102.76
February	108.93	108.48	114.41	110.54	112.06	109.67	109.38
March	108.93	108.48	114.41	110.54	112.06	109.67	109.38
April	109.31	108.93	114.82	110.89	112.45	109.77	109.78
May	112.58	112.18	118.23	114.19	115.80	113.04	113.06
STATE AWARDS, ETC. (b)							
1974 -							
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.17	86.20	73.83	76.81	73.51	73.23	82.63
July	92.76	90.20	78.55	78.73	76.57	75.02	87.54
August	93.04	90.55	84.98	81.44	77.18	75.02	88.86
September	93.82	91.12	89.16	82.02	82.01	80.41	90.39
October	96.65	94.92	89.16	84.57	85.12	81.05	93.07
November	97.24	94.99	89.16	85.32	86.41	84.21	93.56
December	98.02	95.04	91.73	92.81	86.69	95.62	95.09
1975 -							
January	98.02	98.94	95.11	93.55	90.73	98.97	97.01
February	100.63	99.08	98.17	93.86	91.55	98.97	98.64
March	101.05	99.49	98.92	93.89	91.55	99.46	99.04
April	102.17	99.89	99.29	93.89	92.92	99.50	99.78
May	108.18	112.64	102.63	98.52	96.17	103.26	106.92
June	110.95	113.67	103.19	98.99	97.25	103.26	108.56
July	110.98	113.88	105.66	99.04	99.07	103.59	109.09
August	111.12	113.88	105.66	99.19	104.26	103.80	109.55
September	115.08	117.89	109.81	102.67	104.77	108.11	113.26
October	115.08	117.89	109.81	102.93	104.89	108.11	113.29
November	115.08	117.89	109.81	102.96	104.92	108.11	113.30
December	115.08	118.00	111.62	103.02	104.92	108.11	113.57
1976 -							
January	115.08	118.00	111.62	103.26	104.92	108.11	113.59
February	122.32	125.49	118.88	114.95	111.83	115.10	121.23
March	122.32	125.49	118.88	115.38	111.82	115.10	121.26
April	122.38	125.57	118.98	120.09	111.82	115.23	121.71
May	125.98	129.17	122.52	123.62	115.23	119.03	125.28

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN TOTAL AWARD WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 14. - STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)15 May 1976	56.10	48.80	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a)31 May 1974	48.50	43.50
Queensland (c)	17 May 1976	61.70	48.10	Tasmania	(a)15 May 1976	58.20	58.20

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see Labour Report No. 58, 1973 (page 127).

TABLE 15. - MINIMUM WAGE : WEEKLY RATES (\$) - FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
ADULT MALES									
1975 15 May	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.30
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
ADULT FEMALES									
1975 15 May	72.70	72.00	70.50	71.60	72.10	72.60	72.10	72.30	74.70
30 June (c)	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.30
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates were operative from the beginning of the pay-period in which 30 June 1975 occurred.

TABLE 16. - MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)15 May 1976	96.80	96.80	South Australia	(a)15 May 1976	95.50	95.50
Victoria	(a)15 May 1976	95.90	95.90	Western Australia	(a)15 May 1976	94.20	91.50
Queensland (b)	17 May 1976	96.40	96.40	Tasmania	(a)15 May 1976	97.60	97.60

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 14.

TABLE 17. - GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1975 15 May	3.6 per cent	1975 15 May	3.6 per cent	1976 15 February	6.4 per cent
18 September	3.5 per cent	18 September	3.5 per cent	15 May	(b)3.0 per cent
1976 15 February	6.4 per cent	1976 15 February	6.4 per cent		
15 May	(b)3.0 per cent	15 May	(b)3.0 per cent		
15 August	(c)1.5 per cent				

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5% for wage rates over \$166 per week.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

Definition of earnings

2. The earnings figures used in the calculation of the averages shown in Tables 18 and 19 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

3. Earnings figures used in calculating the averages shown in Table 20 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

4. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows: New South Wales 65 per cent, Victoria 65, Queensland 63, South Australia 62, Western Australia 60, Tasmania 65, the Northern Territory 64 and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 64 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one per cent then average weekly earnings of \$170 would be overstated by about 70 cents.

Seasonally adjusted estimates

8. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 18 to 20. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).

TABLE 18. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1967 —					1972 —				
September	64.40	64.40	+1.7	+5.7	March	89.20	92.70	+1.0	+7.3
December	67.10	64.90	+0.8	+5.9	June	96.70	95.60	+3.1	+7.7
1968 —					September	96.80	98.10	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	100.10	+2.0	+9.0
June	67.30	66.90	+1.7	+5.7	1973 —				
September	67.80	67.90	+1.5	+5.4	March	97.20	101.80	+1.7	+9.8
December	72.50	69.80	+2.8	+7.6	June	107.80	106.60	+4.7	+11.5
1969 —					September	110.20	111.70	+4.8	+13.9
March	68.50	72.10	+3.3	+9.6	December	119.90	115.40	+3.3	+15.3
June	72.80	72.40	+0.6	+8.1	1974 —				
September	74.10	74.10	+2.3	+8.8	March	113.30	118.70	+2.9	+16.6
December	79.00	75.30	+1.6	+7.9	June	128.50	127.10	+7.1	+19.2
1970 —					September	137.90	140.10	+10.2	+25.4
March	72.70	77.00	+2.3	+6.9	December	154.20	147.60	+5.4	+27.9
June	79.40	79.00	+2.6	+9.1	1975 —				
September	80.90	80.60	+2.0	+8.8	March	143.60	151.10	+2.4	+27.3
December	86.30	82.50	+2.4	+9.6	June	156.30	154.70	+2.4	+21.7
1971 —					September	157.70	159.50	+3.1	+13.8
March	82.00	86.40	+4.7	+12.2	December	175.80	167.20	+4.8	+13.3
June	89.80	88.80	+2.8	+12.4	1976 —				
September	90.00	90.20	+1.6	+11.9	March p	165.80	171.20	+2.4	+13.3
December	96.00	91.80	+1.8	+11.3					

(a) See paragraph 7 on page 21. (b) See paragraph 8 on page 21. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional.

TABLE 19. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.20	142.40	140.70	146.80	139.70	169.20	184.00	148.40
Original Series									
1974 —									
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
1975 —									
Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	174.20	188.60	143.60
June qtr	160.30	155.00	150.30	146.00	155.70	149.40	179.60	190.30	156.30
Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	191.00	199.40	157.70
Dec. qtr	177.50	178.80	170.10	163.80	172.80	165.40	195.00	207.20	175.80
March p	168.10	166.50	158.50	155.50	166.50	151.30	190.50	208.10	165.80
Seasonally Adjusted Series (c)									
1974 —									
Dec. qtr	151.00	148.00	141.70	139.40	144.60	135.00	161.40	180.70	147.60
1975 —									
Mar. qtr	154.60	151.60	144.20	143.30	150.10	145.70	174.80	190.50	151.10
June qtr	158.50	154.20	148.30	145.60	153.80	146.10	186.70	188.70	154.70
Sept. qtr	162.90	159.80	152.30	148.40	159.90	151.80	187.70	198.20	159.50
Dec. qtr	168.60	169.10	161.10	157.60	168.00	154.40	188.80	208.10	167.20
1976 —									
Mar. qtr p	173.00	173.10	165.80	159.70	171.20	158.70	191.40	216.10	171.20

(a) See paragraph 7 on page 19. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to 1974-75 are not available. (c) See paragraph 8 on page 19. p — provisional.

TABLE 20. — AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 —			
September	94.00	95.00	+ 9.2
December	104.50	100.50	+14.2
1974 —			
March	99.00	103.50	+16.9
June	113.00	111.50	+20.5
September	122.00	124.00	+30.5
December	138.50	132.50	+31.8
1975 —			
March	131.00	138.00	+33.3
June	143.50	142.00	+27.4
September	145.50	147.00	+18.5
December	159.00	151.50	+14.3
1976 —			
March p	149.00	154.00	+11.6

(a) See paragraph 3 on page 19. Figures have been rounded to the nearest 50 cents. (b) See paragraph 8 on page 19. (c) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960

— For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

m IV. SURVEYS OF WEEKLY EARNINGS AND HOURS — *continued*

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1975

(i) *Surveys to 1972* (private employees). Sample surveys in respect of most private employees subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971 and Labour Report No. 57, 1972*. The estimates are not directly comparable with those derived from the 1972 to 1975 surveys, (See below.)

(ii) *The 1972 to 1975 surveys* (private and government employees). Commencing with the October 1972 survey, coverage was expanded to include (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of these surveys (other than for 1975), including separate

results for employees in the private and government sectors, and for the Territories, were published in the bulletins *Earnings and Hours of Employees* and, for 1972, *Survey of Weekly Earnings and Hours* (all Reference No. 6.40). Preliminary results of the October 1975 survey were published in *Earnings and Hours of Employees, October 1975 (Preliminary)* (Reference No. 6.36).

Survey of Earnings and Hours, May 1974 and 1975

— The surveys were designed to provide statistics of the distribution and composition of weekly earnings and hours for various categories of employees. Because of differences in sample design the results of the surveys are not directly comparable with October series of surveys (See above). Details were sought from all Australian and State government bodies and from stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities. The majority of employers were required to supply returns for only a sample of their employees. Preliminary results of the surveys were published in *Earnings and Hours of Employees, Distribution and Composition (Preliminary)* (Reference No. 6.47). Final estimates for May 1975 will be published shortly.

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